

Economy Borough Council
Council Minutes
June 12, 2018

MEETING was called to order at 7:00 p.m. with Mr. Brian Westrom presiding and the following members of Council and officials of the Borough present: Mr. Brian Westrom, Mr. Gary Bucuren, Mr. Tom Fetkovich, Mr. Frank Morrone, Mrs. Audrey Mutschler, Mrs. Pat Skonieczny, Mayor Jo Ann Borato, Borough Manager Randy Kunkle, Borough Secretary Margie Nelko, representing the Borough Solicitor Mr. Joshua Kail, Esq., and Borough Engineer Mr. Scott Shoup.

MOMENT OF SILENCE

PLEDGE OF ALLEGIANCE

Mr. RJ Burns entered the meeting at this time (7:03 p.m.)

RECOGNITION OF VISITORS: Mr. Westrom welcomed everyone to the meeting and requested the discussion(s) regarding Borough business be kept to 3 – 5 minutes in length.

Dan Double of 200 River Park Circle, Baden
Mr. & Mrs. Al Demailo of 214 River Park Circle, Baden
Janet Stone of 218 River Park Circle, Baden
Ray McClellan of 196 Shaffer Road, Sewickley
Mr. & Mrs. John Wargo of 155 Stange Road, Freedom
Mr. & Mrs. Thomas Topolewski of 165 Stange Road, Freedom
David Lauteri & Lesley Gannon of Duquesne Light

HEAR THE PUBLIC:

John Wargo and Thomas Topolewski were both present to express concerns regarding a drainage issue (approximately 160 ft x 6 ft of standing water) between their properties from a Borough owned storm drain and catch basin. The Borough Engineer stated that this issue was presented to Council on August 22, 2017, and that he will provide more information at the next regular scheduled meeting of Council.

Kathy Kelly (not signed in) was present to ask if the playground(s) would be fenced in for special needs children. Mrs. Kelly also expressed concerns regarding Verizon lines (box) in a tree on her property and concerns regarding the property behind hers being a dumping ground.

Al Demailo, Ruth Brown (not signed in) and Janet Stone were present to express concerns regarding flooding problems located at the Villas of Economy. There was discussion regarding the Villas of Economy HOA, this being private property, the location of drainage from Walmart and the Beaver County Conservation District.

Ray McClellan was present to express his concerns regarding the proposed increase in fees for Valley Waste Service, Inc. because of residents who do not participate in the service and safety concerns regarding curb side mowing on Shaffer Road. There was discussion on the refuse ordinance guidelines, the audit provision in the refuse contract, the refuse prices being less than before with more services and possible ways to help with the mowing safety concerns.

David Lauteri & Lesley Gannon of Duquesne Light were present to discuss and answer any concerns Council may have regarding the proposed easement along Economy Way to provide electric to the West View Water Treatment Plant. Members of Council discussed the emergency access road being left open, the proposed \$5,000.00 offer for easement and the difference between a right-of-way easement and a utility permit.

MINUTES of the Regular Meeting held on May 22, 2018, were presented to Council. **After some review the motion of Mr. Morrone, seconded by Mrs. Skonieczny to approve the Regular Meeting Minutes of May 22, 2018, as presented was unanimously carried, with the exception of Mr. Burns due to he was not present at the May 22, 2018, meeting.**

FINANCE COMMITTEE: Mrs. Mutschler, Chairperson of the Finance Committee, reviewed the following:

1. **Treasurer's Report** for the month of May 2018 was presented to Council. After some review, this report was ordered received and filed.
2. **Budget Report** for the month of May 2018, was presented to Council. After some review and discussion this report was ordered received and filed.
3. **Bills Payable** for the period of May 09, 2018 through June 12, 2018, in the amount of \$218,638.70 from the General Fund and in the amount of \$1,310.36 from the Highway Aid (Liquid Fuels) Fund were presented to Council for review.

Mrs. Mutschler questioned the description of the fall/winter newsletter printing on the detail report. The Borough Manager stated that this was a typographical error and should have said spring/summer newsletter printing. Mrs. Mutschler stated so we don't have a problem again, you will ask people for input and then let us review before it goes to print.

Mrs. Mutschler stated that there was a lot of correspondence regarding the Zambelli fireworks contract and expressed concerns regarding how the monies were applied in the budget. The check was applied to the Playground Equip Exp-Recreation line item which is not correct according to an ordinance it was not the appropriated line item. Members of Council discussed concerns regarding the contract language, how and by whom the contract was entered into, appropriation of monies for the 60th Anniversary event, if the contract should be revised due to language regarding unknown expenses, and if a motion to approve was needed. Mrs. Mutschler expressed concerns regarding utilities being deducted from the Community Day Exp-Recreation (452.330) and not the Park Utility Expense-Recreation (452.300). **After some discussion the motion of Mr. Burns, seconded by Mr. Morrone to approve the fireworks was made.** A roll call vote was requested. **A roll call vote was taken of the members of Council present. The motion passed after receiving five (5) affirmative votes and two (2) negative votes of all members of Council present.**

Mr. Bucuren – No	Mr. Burns – Yes	Mr. Fetkovich – Yes	Mr. Morrone – Yes
Mrs. Mutschler – Yes	Mrs. Skonieczny – No	Mr. Westrom – Yes	

The following verbatim statements are being made part of the record as requested by Mrs. Skonieczny's email, dated June 16, 2016, and are entered here into the minutes as per her request:

Mr. Bucuren stated, "No I do not agree on having a fireworks display."

Mrs. Skonieczny stated, “I do not agree either, I would like to see the money spent for more permanent, ah, ah, items for parks and recreation rather than, um, ten (10) minutes of fireworks for \$10,000.00.”

After some discussion on where to appropriate the monies, the motion of Mrs. Mutschler, seconded by Mr. Fetkovich to move \$12,000.00 from line item 452.311 (Playground) to 452.330 (Community Day Exp.) was unanimously carried. Line item 452.330 will be renamed to 60th Anniversary Exp.

After some review and discussion, the motion of Mrs. Mutschler, seconded by Mr. Morrone to pay our bills. Mrs. Mutschler wanted to change her motion to include that have been reviewed by the appropriate department heads and signed off by them. Mr. Burns stated that the motion was seconded, therefore the motion needs to be rescinded. Mrs. Mutschler rescinded the motion. **A motion by Mrs. Mutschler, seconded by Mr. Morrone to pay our bills that have been reviewed and signed off by the appropriate department heads was unanimously carried, with the exception of Mr. Bucuren regarding the Public Works bills, due to his brother works in the department and the exception of Mrs. Skonieczny regarding charges (if applicable) submitted on the Borough Solicitor’s bill regarding litigation matters for the Skonieczny lawsuit.**

General

05/10/2018	26679	Cardello Elect. Supply & Lighting	Veterans Memorial - RAB FFLED Light Bulbs	3,415.00
05/10/2018	26680	Duquesne Light Company	Monthly Electric Service	1,117.25
05/10/2018	26681	Knepper Press	2018 Spring/Summer Newsletter Printing	1,490.00
05/10/2018	26682	U.S. Postmaster	2018 Spring/Summer Newsletter Postage	1,624.08
05/10/2018	26683	Cleveland Brothers Equip Co.	2018 Playground Equipment Rental	510.00
05/16/2018	26684	PRPS-Pa Rec./Parks Society, Inc.	2018 Recreation Board Membership	100.00
05/16/2018	26685	RANP-Rec Alliance N Pittsburgh	2018 Recreation Board Membership	50.00
05/24/2018	26686	Voided	Voided	0.00
05/24/2018	26687	(Ford) Baierl Ford	2018 Ford F250 Pickup Truck	28,348.00
05/24/2018	26688	Terry Smith	2018 Spring/Summer Newsletter Consultant Svc	3,225.00
05/24/2018	26689	Zambelli Fireworks Mfg. Co.	60th Anniversary Fireworks Display Deposit	5,000.00
05/31/2018	26690	Cleveland Brothers Equip. Co.	2018 Playground Equipment Rental	150.00
06/12/2018	26691	ADT Security Services	Monthly Security Service	93.96
06/12/2018	26692	Aflac	Employee ACC Insurance	253.50
06/12/2018	26693	Ambridge Area Sch. District	2018 Per Capita Overpayment	2,257.50
06/12/2018	26694	Ambridge Lumber Company	2018 Misc. Playground Supplies	189.00
06/12/2018	26695	Ambridge Wholesale Tire Inc.	Tire Purchases	3,338.44
06/12/2018	26696	Amcom Office Systems, Inc.	Monthly Copier Maintenance/Overage	21.01
06/12/2018	26697	Amrock Inc.-PA	2018 RE Tax Refund	435.27
06/12/2018	26698	Animal Control Services	Animal Control Service Fee	550.00
06/12/2018	26699	Approved Toilet Rentals, Inc.	(3) Standard Units w/Hand Sanitizer-Parks	247.50
06/12/2018	26700	Aramark Uniform Service	Uniform Expenses	491.68
06/12/2018	26701	Avid Settlements, Inc.	2018 Real Estate Tax Refund	562.27
06/12/2018	26702	Bauman Office Plus	Misc. Office Supplies	130.79
06/12/2018	26703	BearCom	Radio Service Contract	200.00
06/12/2018	26704	Beaver County Central Printing	2018 Real Estate Printing Services	2,033.53

06/12/2018	26705	Beaver Cty Dept of Waste Mgmt.	2018 Recycling Leaves	135.00
06/12/2018	26706	Beaver Cty Times-4-7248694779	Legal Ad-Help Wanted	211.33
06/12/2018	26707	Beaver Cty Times-Newspapers Inc.	Legal Ad-Ordinances, 2018 Roadway Bid	923.75
06/12/2018	26708	Beaver Valley FOP Lodge #4	2018 1st Qtr. Empl. FOP Dues	360.00
06/12/2018	26709	Butler Gas Products Co, Inc.	Monthly Cylinder Rental	23.03
06/12/2018	26710	Cable Hardwoods, Inc.	Equipment Repair Supplies	482.27
06/12/2018	26711	Columbia Gas	Monthly Gas Service	2,461.17
06/12/2018	26712	Comcast 0029740	Monthly Internet/Phone Service	1,056.68
06/12/2018	26713	Comcast 0029955	Monthly Internet/Phone Service	105.75
06/12/2018	26714	Costco Membership	2018 Membership Renewal	180.00
06/12/2018	26715	Coverall North America, Inc.	Monthly Cleaning Services	739.00
06/12/2018	26716	Cummins Inc.	2018 Generator Maintenance Agreement	711.85
06/12/2018	26717	Delta Medical Supply Group, Inc.	Misc. Operating Supplies	188.80
06/12/2018	26718	Dickman Directories Inc.	2018 Beaver Valley Directories	303.60
06/12/2018	26719	Duquesne Light Company	Monthly Electric Service	1,192.04
06/12/2018	26720	Economy Borough Pol Assoc.	2018 1st Qtr. Empl. Assoc. Dues	780.00
06/12/2018	26721	Economy Borough Senior Citizens	2018 Economy Borough Senior Citizens Allocation	1,000.00
06/12/2018	26722	Economy Plumbing/Heating Co.	Misc. Operating Supplies	264.37
06/12/2018	26723	Economy Volunteer Fire Dept.	2018 1st Qtr. EVFD Fire Allocation	58,250.00
06/12/2018	26724	FNB Commercial Credit Card	Misc. Purchases	689.00
06/12/2018	26725	Glat Auto Detailing	2018 Ford F250 Pickup Truck Services	600.00
06/12/2018	26726	Guth Laboratories, Inc.	Certified Pre-mix Solutions	37.34
06/12/2018	26727	Heritage Security & Service Co.	2018 Real Estate Tax Refund	355.89
06/12/2018	26728	Herzog Truck Service, Inc.	Vehicle Parts/Maint. Services	180.00
06/12/2018	26729	Hunter Truck Sales & Svce, Inc.	Vehicle Repair Parts	149.22
06/12/2018	26730	Incom Supply of Pittsburgh	Equip. Repair Parts/Playground Supplies	372.63
06/12/2018	26731	JC Ehrlich Co., Inc.	Pest Control Services	442.98
06/12/2018	26732	Kunkle, Randy S.	Mileage Reimbursement-Mgr.	127.04
06/12/2018	26733	LCA-Lease Corp. of America	Telephone Leasing	209.81
06/12/2018	26734	M & R Power Equipment Group	Equipment Repair Parts	42.71
06/12/2018	26735	Maher Duessel	2017 Audit Services	1,500.00
06/12/2018	26736	MDIA	Building Permit Inspections	2,646.00
06/12/2018	26737	MGSoft-Net, Inc.	Misc. Computer Services	255.00
06/12/2018	26738	Michael Baker International, Inc.	Planning Commission Consultant Fees	362.50
06/12/2018	26739	Mitel Cloud Services	Monthly Telephone Service	282.04
06/12/2018	26740	MRM Workers' Comp Fund	Workers Comp Ins. Payment	24,704.42
06/12/2018	26741	Napa-Station Auto Parts	Misc. Operating Supplies	47.94
06/12/2018	26742	National Fire Safety Co.	2018 Fire Extinguisher Services	1,683.00
06/12/2018	26743	Nationwide Employee Benefits	Group Life Insurance Coverage	2,287.19
06/12/2018	26744	Occidental Life Ins. Co of NC	Employee Paid Life Insurance	27.82
06/12/2018	26745	PA One Call System, Inc.	PA One Call Services	236.25
06/12/2018	26746	PENN Power Group	Equipment/Vehicle Repair Parts	7,041.31
06/12/2018	26747	PGH Networks	Telephone Maintenance	99.00
06/12/2018	26748	Pittsburgh Public Safety Supply	Uniform Expenses	826.38
06/12/2018	26749	Reed Oil Company	Diesel Fuel/Diesel Tank Repair Part	1,424.13

06/12/2018	26750	Reliance Standard Life Insurance	Group Life Insurance Coverage	330.00
06/12/2018	26751	Russell Standard Corp.	Cold Patch	866.00
06/12/2018	26752	S & S Fasteners, Inc	Equipment Repair Parts	72.00
06/12/2018	26753	Sewickley Construction Prod. Inc.	Pipe Repair Parts/Playground Supplies	1,254.34
06/12/2018	26754	Sharp n Fix	Equipment Purchase w/Accessories	249.74
06/12/2018	26755	Shoup Engineering Inc.	Engineering Services	2,414.00
06/12/2018	26756	Smitty's Service.	Vehicle Parts/Maint. Services	3,636.37
06/12/2018	26757	Sprint Communications	Mthly Cellphone Service	179.94
06/12/2018	26758	Staples	Misc. Office Supplies	135.46
06/12/2018	26759	Stephenson Equipment, Inc.	Equipment Repair Parts	851.95
06/12/2018	26760	Stuvach Printing & Graphics	Uniform Expenses	224.64
06/12/2018	26761	SunSetz Lawncare	2018 Contracted Lawn Maint. Service	190.00
06/12/2018	26762	SWIF-State Worker's Ins. Fund	Workers Comp Ins. Payment	1,762.00
06/12/2018	26763	Teamsters Local Union 250	Union Dues	284.00
06/12/2018	26764	Thomas, John C.	Mileage Reimbursement-CEO	19.62
06/12/2018	26765	Thomson Reuters-West	2018 Prudence Subscription Renewal	240.00
06/12/2018	26766	Valley Waste Service, LLC	Dumpster Removal-Parks/Yard Waste	615.00
06/12/2018	26767	Verizon S0007576-Business	Monthly Telephone Service	37.34
06/12/2018	26768	Verizon Wireless-542192420	Monthly Wireless Telephone Service	576.78
06/12/2018	26769	Vi-HAUS	Monthly Hosting Agreement Fees	875.50
06/12/2018	26770	W. PA Teamsters - COBRA	Monthly COBRA Health Insurance	895.74
06/12/2018	26771	W. PA Teamsters Emp Welfare Fund	Monthly Health Insurance	23,918.76
06/12/2018	26772	Wex Bank-Sunoco	Monthly Gasoline Usage	3,207.50
06/12/2018	26773	Woods, Jason M.	Reimb-NRA Membership/Range Fees	100.00
06/12/2018	26774	Ambridge Do It Best Home Center	2018 Playground Grand Opening Expenses	300.00
06/12/2018	26775	Joseph A. Askar Law Offices	2018 Solicitor Services & Retainer	3,570.00
				218,638.70

Highway Aid Fund

06/12/2018	144	Duquesne Light Company	Mthly Electric Service-Street Lights/Traffic Signals	1,310.36
				1,310.36

ORDINANCE COMMITTEE: No Report.

PARKS and RECREATION COMMITTEE: Mr. Fetkovich, Chairperson of the Parks and Recreation Committee, stated that the Playground Grand Opening is scheduled for Saturday, June 16, 2018, from 9:00 am to 12:30 pm with light refreshments and games for the children. Mr. Fetkovich thanked Mr. Ted Brickner and the Public Works Department for a fantastic job, the Recreation Board for their vision, supporting members of Council, the Community, the Borough Manager and Shoup Engineering for working with me when there were problems and issues.

PROPERTY and BUILDING COMMITTEE: Mr. Morrone, Chairperson of the Property and Building Committee and the Borough Manager, presented Council with an update regarding the repair(s) for the public works department roof. The new roof estimate is expected to be over the state threshold and will require an advertised public bid.

PUBLIC SAFETY COMMITTEE: No Report.

PUBLIC WORKS (PW) COMMITTEE: Mr. Burns, Chairperson of the Public Works Committee, presented Council with updates regarding the following issue(s):

1. Public Works Reports – Mr. Burns presented Council with an overview of items that the Public Works Department has completed. After some review, these reports were ordered received and filed.
2. Amsler Ridge Road - Mr. Burns reviewed concerns by the Interim Public Works Working Foreman regarding the receipt of numerous phone calls about the condition of Amsler Ridge Road from the trailer park towards the Chestnut Plan. Members of Council discussed the suggestion of in-house paving, should the budget permit the expense. Mrs. Mutschler stated that we should wait until we see where we stand.
3. Gross Drive – Mr. Burns reviewed concerns by the Interim Public Works Working Foreman regarding the condition of Gross Drive. Members of Council discussed the suggestion of paving Gross Drive in place of Nettle Creek Road and Shady Spring Road. The Borough Engineer stated that the contract for the 2018 Roadway Improvement Plan has already been awarded and no changes can be made.

Mrs. Mutschler asked if there is any word on their contract. The Borough Solicitor stated that yes there will be discussion and a vote on the “terms” which we believe will be suitable to the union in executive session.

Mr. Fetkovich asked for an executive session to discuss the hiring of a third part-time summer help position and to review the offer letter.

MAYOR’S REPORT: Mayor Borato presented Council with updates regarding the following issues:

1. Mayor’s Monthly Police Department Report for May 2018 – After some review, this report was ordered received and filed.
2. Police Department Excess Tires – Mayor Borato presented Council with an update regarding approximately fifty-eight (58) used and new tires that were being stored at Stanley's Economy Auto Supply (Stanley's) for police vehicles. Upon the closing of Stanley's, the tires were returned to the Borough. Smitty's Service has offered to inspect the tires for usability and dispose of the non-usable ones for \$2.00 each. Members of Council discussed the possible uses for the usable tires, disposal of non-usable tires, why so many were bought and offering the tires to a lesser community. Mayor Borato expressed concerns regarding the liability of selling or giving away/donating possible non-safe tires and recommended waiting to hear back from Smitty's Service.
3. Borough Building and Public Works Department Video Cameras – Mayor Borato presented an update regarding the video feed from the Borough Building and Public Works Department being sent to the Police Department. Mayor Borato stated that she asked Vector Security if they handle bio-metric time clocks and they do not, but Staples does.

SOLICITOR’S REPORT: The Borough Solicitor presented Council with updates regarding the following issue(s):

1. Skonieczny Lawsuit – The Borough Solicitor stated that this matter was dismissed on June 4, 2018, the Judge ruled that if there were alleged violations of the Sunshine Act, they were cured by the follow up. Mrs. Skonieczny read, for the record, (from the court’s opinion) that the court did determine that the Borough and Mr. Burns violated the Sunshine Act, although he declined to invalidate the vote thereafter. There is a thirty (30) day appeal period.
2. Heart and Lung Policy –After meeting with Chief O’Brien, the Borough Solicitor will meet with the bargaining unit to review and approve.
3. Ambridge Water Authority Fire Hydrant Agreement – The Borough Solicitor distributed the proposed amendments to Council at the last meeting and requested that they be reviewed. This matter was postponed until the next regular scheduled meeting of Council.
4. Economy Volunteer Fire Department (EVFD) Contract – The Borough Solicitor presented Council with a draft resolution for their review and input. The resolution is a simple statement regarding the millage allocation concerning what is, what should have been delivered, what was delivered and the difference. Members of Council discussed how the amounts and numbers will be calculated, who will calculate them, and if the information from the House Bill should be included.
5. Time Clocks – The Borough Solicitor stated that he had contacted the Beaver County Court House and is waiting for a response.

ENGINEER’S REPORT – The Borough Engineer presented Council with updates regarding the following issue(s):

1. Green Forest Culvert Issue – The Borough Engineer presented Council with the background of this issue and recommends replacing the existing pipe with a thirty-six (36) inch pipe approximately sixty (60) feet long. One quote has been received and two (2) more are expected, which do not include asphalt repairs. The property owner has requested a catch basin installed on his side of the road if the work is done. The catch basin would require a public bid because of the threshold allotments. Mrs. Mutschler questioned if budget line item 439.040 would be used.
2. Ridgewood Drive Drainage Issue – The Borough Engineer presented a background of this project and explained that this project will require a public bid because of the threshold allotments. **After some review and discussion, the motion of Mr. Fetkovich, seconded by Mr. Bucuren to approve the bid advertising was unanimously carried.**
3. 2018 Roadway Improvement Project – The Borough Engineer informed Council that Shields Asphalt Paving is signing the contract and should begin work mid-summer.

OLD BUSINESS:

1. Council Compensation Ordinance No. 468 – An Ordinance fixing the amount of annual compensation to be received by the Mayor, President of Council and Council Members in an amount not to exceed that authorized by law was presented to Council. The Borough Manager verified that Ordinance No. 468 was adequately advertised as required. **After some review, the motion of Mrs. Mutschler, seconded by Mr. Fetkovich to approve Ordinance No. 468 was unanimously carried.**
2. Economy Volunteer Fire Department (EVFD) Allocation Payments – This matter was discussed under the Borough Solicitor Report.

3. Personnel Handbook Update – The Borough Solicitor stated that an ADP Representative will be contacting the Borough Office.
4. Zambelli Fireworks Contract (Recreation Board) – This matter was discussed under the Bills Payable portion of the meeting.
5. Non-organized Employee Pay – Upon being presented it was determined that the matter would not be discussed.
6. Fee Resolution - This matter is on hold.
7. Personnel Committee (not on agenda) – Mrs. Skonieczny inquired as to when the committee members will be established to the Personnel Committee. The Personnel Committee was established by a motion at the March 27, 2018, meeting of Council. Members of Council discussed concerns regarding the need to define the objective of the committee. It was the consensus of Council that they prepare a list of objective recommendations for this committee which will be discussed at the next regular meeting of Council.
8. Compton Road Truck Traffic – Mr. Bucuren inquired if there are any updates regarding the tri-axle truck traffic traveling on Compton Road which has a ten (10) ton weight limit. The Borough Solicitor discussed the dilemma of the individual possibly creating this situation by the moving the property lines from the prior access onto Conway Wallrose Road which was recommended/approved by the Planning Commission. The Borough Solicitor stated the rule is if there is another way of getting to the same place without violating the weight limit and its not unsafe then that is the access to be used. The Borough Manager stated that he is still researching the revocation of the Overweight Permit and reviewed the information he has received from PennDOT.

NEW BUSINESS:

1. Valley Waste Billing Increase – This matter was discussed under Hear the Public Session.
2. Accident Involving the Boom Mower – The Borough Manager informed Council that a windshield was recently broke by the mower and that our insurance is only required to pay the individual's deductible which has been done.
3. 371 Golden Grove Road (Bonner Property) – The Borough Manger presented Council with the response letter, dated June 6, 2018, from Mr. Brian Bonner explaining his intentions with preliminary design changes.
4. R. Dunn Retirement – The Borough Manager informed Council of the pension election that was chosen and that such disbursement will be made to the designation of Mr. Dunn's choice.

OTHER BUSINESS: None

EXECUTIVE SESSION: Mr. Westrom requested Council go into Executive Session regarding the Part-time Summer Help position and a contractual matter at 9:35 p.m., as per the motion of Mrs. Mutschler, seconded by Mr. Bucuren.

The motion of Mr. Fetkovich seconded by Mr. Morrone to reconvene at 10:04 p.m. was unanimously carried.

Upon re-entering the public meeting, the following item(s) were reviewed:

1. Proposed Terms to the Union for the Public Works Contract – Agree to propose to the union that both sides are agree to the following:
 - a. An eighty cent raise per hour increase for each of the four (4) years of the contract.
 - b. New starting wage is \$21.00 per hour.
 - c. To drop longevity pay for new hires.
 - d. There is no longer a \$7,500.00 life insurance policy for new hires, when they retire that provision will be eliminated.
 - e. To use up to twelve (12) current year sick days before going on short term disability.
 - f. Provision related to Article 7, Work Week, Hour and Wage, paragraph A-will include language that reflects sick time, personal days, vacation days and holidays to be counted towards a forty (40) hour per week.
 - g. The Borough and Union discussed the possibility of going to two (2) fifteen-minute (15 min.) job site breaks, but there was no firm agreement on that provision, it will be decided amongst the negotiators.
 - h. The Borough agrees to keep the healthcare costs at three percent (3%), as long as, the Union goes on the new healthcare plan that was presented to the Borough negotiators.
 - i. Language in Article 11, Sick Days, paragraph A, last sentence-adding words per day after \$50.00 in the contract.

A motion by Mr. Morrone, seconded by Mr. Fetkovich approving these terms to present to the Union as a firm offer was unanimously carried, with the exception of Mr. Bucuren who recused himself due to his brother is part of the road department.

2. Part-time Summer Help – A motion by Mr. Morrone, seconded by Mrs. Mutschler to hire Parker Freshwater contingent to the terms of the offer letter at a rate of \$12.00 per hour not to exceed 28 hours per week was unanimously carried.

There being no further business, the motion of Mr. Morrone, seconded by Mrs. Skonieczny to adjourn the meeting at 10:08 p.m. was unanimously carried.

Margie L. Nelko
Borough Secretary

Randy Kunkle
Borough Manager

Motion(s) made and/or Council consensus decision(s):

1. Approve the Minutes of May 22, 2018.
2. Passed motion to approve the Fireworks, included a roll call vote.
3. To move \$12,000.00 from line item 452.311 to line item 452.330 in the budget.
4. Rescinded motion to pay bills.
5. Approval to pay Bills.
6. Approve advertising for Ridgewood Drive drainage bid.
7. Approval of Ordinance No. 468.
8. Approval to present the Proposed Terms to the Union as a firm offer.
9. Approve the hiring of Parker Freshwater at a rate of \$12.00 per hour not to exceed 28 hours per week.